



## CONTINUING NURSING PROFESSIONAL DEVELOPMENT (CNPD) PROGRAM

### Genesis:

The CNPD (Continuing Nursing Professional Development) program conceived by the Uttar Pradesh State Nurses and Midwives Council. This program aims to play a vital role in updating and fostering quality teaching methods, enhancing clinical skills and research expertise and capabilities of all registered nurses and midwives with support from Jhpiego and UP Technical Support Unit (UPTSU).

This program is also one of a kind in this country, as UP would be the first state to implement a systematic framework and an implementation plan to have a continuing professional program accessible and tailored for equitable reach to all segments of the nursing profession.

The primary objectives of the CNPD program are as follows:

1. To promote continuous updates for professional development among nursing faculty and in-service nurses
2. To foster excellence in teaching, clinical skills, research, and scholarly activities to nursing faculty and in-service nurses
3. To develop clinical practice skills and empower clinical nurses in all levels of the health care delivery system
4. To encourage engagement in innovative teaching methodologies and quality pedagogical practices
5. To facilitate collaboration and networking among nursing faculty and in-service nurses.
6. To enhance the overall quality of academics and clinical care, thereby meeting quality nursing standards

### CNPD Program committee:

The Uttar Pradesh State Nurses and Midwives Council has established a CNPD committee consisting of nursing professionals, responsible for overseeing the planning, implementation, and evaluation of the CNPD program. The committee shall develop a CNPD calendar, set guidelines and standards for the same and also sanction proposals for any educational/professional activity from nursing institutions and individuals across the state of UP.

### Types of CNPD activities

| Knowledge updates   | Skills refresher/development   |
|---|--|
| <ul style="list-style-type: none"><li>• Virtual sessions as per calendar</li><li>• Seminars/orations/journal updates</li><li>• Online modules</li></ul> | <ul style="list-style-type: none"><li>• Workshops</li><li>• Simulations</li><li>• Drills</li></ul> |

## Application process

**Institutes:** Institutes aspiring to conduct any educational activity can apply to the UP-state nursing council.

Application to UP state nursing council



Provisional approval of CNPD



Based on Observer's report; post CNPD



Final approval of CNPD



Allocation of credit points (only if individual participants acquire more than 80 % in post-test)

**Individuals:** For virtual sessions, the registration will be possible through an online link created for the purpose of registration by the organizing institution. Details of the educational activity will be broadcasted in the UPSMF website and also emailed to all nursing institutions.

**Payment Amount:** These sessions will be charged with a nominal amount which will be met by each faculty and in-service nurse.

**Recognition Methodology:** The registered participants for any CNPD activity will be provided with certificates and credit points (if and where applicable)

**Conclusion:** The CNPD program is designed to support the professional growth and development of RNRMs. By providing financial support, resources, and opportunities for continuous learning and collaboration, the CNPD aims to enhance teaching effectiveness, research productivity, and overall academic/service delivery quality. The successful implementation of this program will contribute to the UP-state nursing council's commitment to excellence in nursing practice, education and research.

## Quarterly Calendar:

| S. No | Topic  | Resource person  | Month          |
|-------|--|--|----------------|
| 1     | Objective Structured Clinical Examination/Evaluation | Ms. Amandeep Kaur,<br>Assistant Professor SGT university   | September,2023 |
| 2     | Patient safety.                                      | Capt. Sandhya Shankar Pandey,<br>Corporate Chief of nursing,<br>Fortis Health care Ltd.  | October,2023   |
| 3     | Blooms taxonomy-for nurse educators.                 | Dr Sheela Upendra<br>Deputy Director & Professor<br>Symbiosis college of Nursing<br>Symbiosis International Deemed University Pune | November, 2023 |
| 4     | Navigating the new INC syllabus                      | Prof. S. Balamani Bose<br>Government College of Nursing,<br>LLRM Medical College, Meerut, UP                                       | December, 2023 |

